



2022

Annual Report



TBH PROGRAMS

MISSION

The mission of Tulsa Boys' Home is to provide the highest quality residential care for young boys needing placement outside their home, for the purpose of developing well-adjusted, responsible adults and strengthening the family.

TREATMENT

Our Residential Treatment Program includes individualized treatment related to each boy's developmental needs. We address most aspects of a boy's troubled life. All treatment includes individual, group and family counseling (when there is a family). Also included are life skills training, equine therapy and on-campus employment opportunities. Tulsa Boys' Home provides 24 hour supervision by our qualified, experienced staff. A licensed psychologist and physician are also available. Essentially, Tulsa Boys' Home is about healing broken hearts and broken homes, giving young boys a sense of hope for a positive future that they perhaps never thought possible.

EDUCATION

Most of our boys are faced with serious academic challenges when they arrive at Tulsa Boys' Home since they have either failed most subjects or are behind in their grade level. Our on-site "Alternative" School is part of the Sand Springs school system and provides our boys with the opportunity to catch up on academic deficiencies by attending small classes with certified teachers and one-on-one tutors. Our summer school program gives them the chance to catch up on core subjects, especially English and Math, and our ever-growing "Virtual Academy" has given some boys the chance to achieve his graduation when they had thought it beyond their reach.

ACTIVITIES AND RECREATION

Our recreational program encourages team-building, interpersonal relations, and physical conditioning. It also enhances self-esteem, problem solving, and respect for rules, limits, and boundaries. Recreational facilities include a swimming pool, recreation hall, gymnasium, tennis and pickleball courts, weight room, baseball field, ceramics shop, fishing ponds, frisbee golf course, walking/running track, and fields for hiking and other activities. Additionally, a large number of volunteers assist staff with one-on-one and group recreational activities on and off campus.

EQUINE COUNSELING

Our Therapeutic Equine Program brings former thoroughbred race horses and quarter horses to Tulsa Boys' Home to help our boys heal. The boys help in the overall care of the horses, and benefit from the responsibility, trust, self-discipline, and communication skills they learn from their relationships with them. The primary focus of our Equine Program is Equine Integrated Counseling. Tulsa Boys' Home has developed our own Equine Counseling Model called the Spur Model.

SUBSTANCE ABUSE TREATMENT

Our TBH Substance Abuse Treatment Program includes individualized treatment to meet our resident's needs. Although the primary focus is on the boy's substance abuse issues, other emotional and behavioral issues (co-occurring disorders) are also addressed utilizing a holistic approach. Treatment includes individual, group, Equine therapy, and family counseling using the Tulsa Boys' Home Relationship Healing Model. In addition, treatment includes "12 step", self-help support group meetings and a Positive Peer Culture. Average length of stay is approximately 6 months and may be extended to meet the resident's needs.

As always, our great appreciation goes out to all of our stakeholders, staff, and volunteers for their strong support of our Tulsa Boys' Home mission of providing healing and hope to our troubled young boys.

Many thanks,
Gregory T. Conway
Executive Director

ACHIEVEMENTS

Our 2022 accomplishments are highlighted below:

1. We are thrilled to announce that the National Council on Accreditation (COA) awarded Tulsa Boys' Home a rare compliance rating of 99.7% for meeting or exceeding their 455 highest standards of professional performance in our field. We have actually achieved a 99 or 100% compliance rating for 5 straight compliance audits over the last 20 years! Tulsa Boys' Home undergoes COA re-accreditation every 4 years.
2. The Tulsa Area United Way 'Gold Award' was presented to TBH in connection with our internal agency campaign.
3. Our 2022 Run for the Roses fundraising event was the most successful fundraising event in the 104 year history of Tulsa Boys' Home, raising over \$560k for TBH operations!
4. We were able to gift 3 safe and reliable vehicles which were donated to us to help former TBH residents. These vehicles will assist them as they transition into adulthood, providing transportation to jobs, shop for groceries, medical appointments, and so many other everyday tasks that are often out of reach for our boys without a vehicle.
5. During the year 2022, we had 7 boys who were placed in foster homes, 2 boys who were adopted and 3 that were reunited with their biological families!
6. During the year 2022, 19 boys successfully completed treatment in our Substance Abuse Treatment Program.
7. During 2022, post-test scores at discharge showed: 77% of our boys increased their sense of self-esteem, 67% had improved coping skills, 60% had an increased sense of HOPE, and 66% of our boys had shifted their "Locus of Control" from External to Internal.
8. Our boys hosted a summer art show here on our TBH campus. The event was the first one open to the public since 2019 (due to the COVID pandemic). Our boys sold art work they made to help raise money for an orphanage in Ukraine. With the help from generous people in our communities, our boys were able to raise over \$1,200 for the "House of Joy" orphanage!
9. The Children Missing from Care Task Force, consisting of leaders from the Tulsa Boys' Home as well as various leaders throughout the state of Oklahoma have met for the past 2 years to identify and implement solutions to the issue of children who go missing from care and put themselves in dangerous situations. During the year 2022, the Children Missing from Care Task Force announced the University of Oklahoma is building a long-term inpatient facility for children in mental health crisis at the University of Oklahoma Children's Hospital in Oklahoma City. This will be a secure facility with 72 long-term beds for adolescents, (36 beds for boys and 36 beds for girls).
10. During the year 2022, the Lilyfield Foster Care Program partnered with Tulsa Boys' Home to help identify and train/certify foster homes for our boys.
11. Our professional counseling team completed a two-day intensive training in EMDR (Eye Movement Desensitization and Reprocessing). EMDR is a trauma-based therapy practice that was originally designed for individuals who experienced symptoms of post-traumatic stress disorder. At Tulsa Boys' Home, we are dedicated to providing our boys with the most up-to-date and effective treatments possible to ensure we are helping them heal and find hope.

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Tulsa Boys' Home is a private,
not-for-profit 501(c)(3) Oklahoma
corporation.

Founded in 1918, Tulsa Boys' Home is the oldest licensed residential child care facility in the State of Oklahoma. The Home is a member of OKCare and is nationally accredited by the Council on Accreditation. TBH is non-sectarian and accepts youth and families from any race or religion. We are also a United Way partner agency.

Our mission is to provide the highest quality residential care for young boys needing placement outside their home, for the purpose of developing well-adjusted, responsible adults and strengthening the family.

Our value proposition is
"Changing Lives for a Lifetime"



2022 OPERATING BUDGET SUMMARY

Tulsa Boys Home Budget 2022

	2022 Actual	2022 Budget
Program Expenses-Personnel		
Salaries & contract labor	\$4,491,401	\$4,650,000
Payroll related taxes	350,510	334,000
Work Comp insurance	64,572	73,000
Health insurance	786,514	750,000
403b contributions (4% for 2023)	89,991	95,000
Staff Development	62,990	45,000
	5,845,978	5,947,000
Program Expenses-Direct Care		
Food	275,231	262,500
Supplies-Household/Dorms/Kitchen	51,626	50,000
Supplies-medical	11,844	10,000
Supplies-clothing	33,248	35,000
Supplies-equine	57,828	45,000
Supplies-education	4,673	23,000
Supplies-recreational & art	14,308	13,000
Exceller expenses		15,000
Professional fees-Contract physicians	67,528	50,000
Boys personal expenses & allowances & activities	59,407	48,000
Track chair	15,000	
Extraordinary-COVID 19 Boys activities		30,000
Walter B Hall Education expenses	1,527	10,000
	592,220	591,500
Program Expenses-Facilities		
Reynolds funded Repairs & maintenance	291,102	300,000
Maintenance contracted services-Final Touch	30,630	34,000
Other Maintenance	91,651	55,000
Insur Prop/G.Liab/Auto/Flood/Umbrella	176,303	158,000
Utilities & telephone	341,704	260,000
	931,390	807,000
Administrative & Fundraising Expenses		
Professional fees-Audit & Acctg	116,037	102,000
Professional fees-IT & Other	68,674	40,000
Insurance-D&O	12,597	10,000
Transportation	30,518	30,000
Supplies-office/computer	12,290	21,000
Winter Appeal	15,340	24,000
Summer Appeal	12,997	1,000
Newsletter Appeal	12	
Gift of Hope Events	9,306	15,000
Misc exp-Printing	12,266	15,000
Misc exp-Equip Rental & Exp	14,229	12,000
Misc exp-Postage	10,697	15,000
Misc exp-Dues/Subscriptions	13,251	3,000
Misc exp-Advertising/Promotion	20,844	13,000
Misc exp-Ad Valorem Tax	4,524	
Misc Exp -COVID 19	6,444	15,000
Misc exp-Other	21,583	42,000
Misc exp-Estate Planning Services (TAG)	6,750	4,500
	388,359	362,500
Total Administrative & Fundraising Expenses	388,359	362,500
Total Expenses	\$7,757,947	\$7,708,000

2022 STATISTICS

2022 RESIDENTIAL TREATMENT PROGRAM FOR DHS PLACED BOYS

DHS boys served: 76

Average length of stay: 12 months

Ages of boys:

Eleven -- 0%

Twelve -- 1.0%

Thirteen -- 30.0%

Fourteen -- 26.0%

Fifteen -- 21.0%

Sixteen -- 18.0%

Seventeen -- 4.0%

Admissions by ethnic origins:

White/Caucasian -- 62.0%

Black or Afro-American -- 12.0%

American Indian or Alaska Native -- 25.0%

Latino/Hispanic -- 12.0%

Asian -- 0%

Native Hawaiian or Other Pacific Islander -- 1%

Other-- 0%

Oklahoma counties served: 29

Native American Tribes served: 2

The results of consumer satisfaction surveys completed by a sample of 12 DHS caseworkers who had residents discharged are as follows:

- 83% Improved in coping skills
- 75% Improved in Social Skills
- 91% Had improvements in grades and schoolwork
- 83% Are less depressed, and exhibit more positive attitude
- 83% Handle their anger more appropriately
- 83% Are less likely to run away
- 100% Of caseworkers are likely to request placement at TBH for another client in the future!

The results of pre and post test results are as follows:

- 47% Shifted their "locus of control" from external to internal
- 60% Improved in coping skills
- 60% Had a higher sense of self-esteem
- 57% Had a higher sense of HOPE

2022 RESIDENTIAL TREATMENT PROGRAM FOR SUBSTANCE ABUSE TREATMENT PROGRAM

Privately placed boys served: 49

Average length of stay: 3 months

Ages of boys:

Thirteen -- 6.0%

Fourteen -- 16.0%

Fifteen -- 31.0%

Sixteen--18.0%

Seventeen -- 29.0%

Admissions by ethnic origins:

White/Caucasian -- 67.0%

Black or Afro-American -- 24.0%

American Indian or Alaska Native -- 6.0%

Latino/Hispanic -- 18.0%

Asian -- 2%

Native Hawaiian or Other Pacific Islander -- 0%

Other-- 0%

Oklahoma counties served: 17

The results of consumer satisfaction surveys completed by a sample of 7 parents who had boys discharged are as follows:

- 87% Had improved coping skills
- 100% Improved in social skills
- 87% Had improvement in grades and schoolwork
- 100% Are less depressed, and exhibit more positive attitude
- 75% Handle their anger more appropriately
- 100% Are less likely to run away
- 100% More likely to maintain sobriety

The results of pre and post test results are as follows:

- 62% Shifted their "locus of control" from external to internal
- 76% Improved in coping skills
- 76% Had a higher sense of self-esteem
- 80% Had a higher sense of HOPE